

THE POSITION

The Board of Trustees of the Kernville Union School District invites well-qualified educators with strong leadership abilities to apply for the position of Wallace Elementary School Principal, grades TK-5th. Wallace Elementary School has a current enrollment of 398 students with a strong tradition of positive school climate.

THE SCHOOL DISTRICT

The Kernville Union School District is located in the Kern River Valley, approximately 40 miles east of Bakersfield, California.

The district educates approximately 780 students in grades TK-8 at three school sites: Kernville Elementary K- 5, Wallace Elementary TK-5, and Wallace Middle School 6-8. The district has modernized the Wallace and Kernville campuses and updated technology for staff and students.

The district extends over an area of 295 square miles and serves the communities of Riverkern, Kernville, Lake Isabella, Wofford Heights, Squirrel Valley, Mt. Mesa, Bodfish and Havilah.

THE COMMUNITY

The Kern River Valley is predominately a recreation and retirement area. It is the home of Isabella Lake, the largest man-made lake in Southern California which provides all types of boating and fishing activities. The Kern River provides trout fishing, rafting and kayaking year-round. Greenhorn Mountain, just 20 minutes from the valley, offers snow skiing, hunting and many other activities.

REQUIREMENTS

- Candidate must hold an appropriate California Administrative Credential and a Master's Degree is preferred.
- Several years of increasing responsibility and successful experience in the field of education as a teacher or administrator at the TK-5 level.
- Experience with the development and delivery of meaningful and ongoing professional growth opportunities for all district staff.
- Experience in the utilization of assessment data and professional learning communities to drive instructional practices.
- The ability to establish a climate for learning and to generate staff involvement and support.
- Demonstrated ability to work harmoniously with staff, board members and parents and to involve them in the planning, implementation, and evaluation of the educational program.
- Educational philosophy that embraces high standards for both achievement and behavior.
- Ability to communicate effectively with students, staff, school board, parents, and community members.
- Record as an effective, visible and accessible educational leader who recognizes the importance of teamwork and shared decision making.

- Demonstrated ability to supervise for the improvement of instruction.
- Monitors pupil attendance records and provides support to families for attendance.
- The ability to effectively apply appropriate PBIS systems for management of student behavior.

DESIRED QUALIFICATIONS

- Masters Degree from an accredited college or university.
- Personal characteristics of self-confidence, openness, creativity, dependability, sensitivity, sense of humor, effective human relation and teamwork skills, and a high energy level.
- Evidence of recent advance study and ongoing training in educational leadership and management.
- Able to assess effectiveness of programs, instructional strategies and techniques.
- Adjusts as needed, encourages creativity, supports risk taking and accountability.
- Recognizes the need for ongoing assessment of curriculum, teaching materials, and resources. Supports effective instruction through in-service, mentors, individual strengths, and sharing of expertise through professional learning communities.

APPLICATION PROCEDURES

All applications will be held in strict confidence and are to be submitted via: **EDJOIN.ORG**

The following must be received by May 31, 2024:

- A completed Kernville Union School District application form;
 - Three letters of reference regarding work experience within the past five years.
 - A personal letter of application giving reasons for being interested in the position; and,
 - A resume including background information, educational experience and achievements, and community and professional involvement.
- Questions please contact:
Kernville Union School District
Lisa Oden
loden@kernvilleusd.org
(760) 379-3651 Ext: 405

SALARY AND CONTRACT

The salary range is from \$115,031-\$150,085. The final figure is dependent upon qualifications of the successful candidate. The contract is for 205 days. Prepaid medical, dental, vision, life, and prescription insurance provided for employee and family.

SELECTION PROCEDURES

A screening committee will evaluate each applicant's letter of interest, application form, personal resume, three letters of reference regarding work experience within the past five years.

Those who are considered to be best qualified and most likely to succeed in the position will be scheduled for an interview.

The Superintendent reserves the right to contact selected individuals who are familiar with the accomplishments of the applicants.

It is anticipated that the new Principal will be selected by June 15, 2024 and will assume the position on July 1, 2024.

Any applicant who attempts to directly contact individual board members with the intent of influencing the decision of the board will be considered to have disqualified himself/herself from candidacy for this position.

BOARD OF TRUSTEES

Wendy Russ – President
Abby Bolt
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Kernville Union School District
is an equal opportunity/affirmative
action employer.

THE BOARD OF TRUSTEES OF THE

KERNVILLE UNION SCHOOL DISTRICT

LAKE ISABELLA, CALIFORNIA

ANNOUNCES AN OPENING FOR

ANTICIPATED WOODROW WALLACE ELEMENTARY SCHOOL PRINCIPAL

GRADES TK-5



Kernville Union School
DISTRICT
TOGETHER WE MAKE A DIFFERENCE

Kernville Union School District
3240 Erskine Creek Road
Lake Isabella, California 93240

Dr. Steven Martinez
District Superintendent
www.kernvilleusd.org
(760) 379-3651